

### POST-SECONDARY POLICY 2013-2014

(Revised June 2016)

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#### 1.0 <u>Introduction:</u>

Education for Mistawasis Nêhiyawak fosters a continuous holistic journey along the circle of life. It is rooted in the uniqueness associated with that of being First Nations people and is based on the premise of respect for all life and all things.

- **VISION** "To Strengthen and Empower a Prosperous Mistawasis"
- <u>**MISSION</u></u> "Mistawasis Governance is committed to improving the quality of life of its citizens through positive community relations, economic growth and building capacity to realize our Vision"</u>**

Education for Mistawasis Nêhiyawak is guided by the following principles: Accountability Equality Participation

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Consistency	Equity	Openness
Clarity	Respect	Visibility

The Post-Secondary Student Support Program supports Status Indian students pursuing post-secondary studies in **recognized and authorized** post-secondary institutions. The objective of the Post-Secondary Student Support Program are to encourage and support pre-qualified, eligible students to acquire college, technical institute, or university to acquire professional qualifications so that they can become economically self-sufficient and develop their own individual potential to further their own goals. This manual provides policy direction for Mistawasis administration of the PSSSP and where appropriate, forms the basis for operating guidelines for the program student and staff.

#### 2.0 <u>Organizational Structure:</u>

The organizational chart approved by the Mistawasis Nêhiyawak Chief and Council shows the formal reporting and supervision responsibilities of all members. To follow protocol is the accepted and correct way of doing things and adhering to the system that has been put in place for all. In order for the system to work properly, all members shall follow protocol:

All members have an obligation to follow the approved organizational chart.

#### Mistawasis Nêhiyawak Post-Secondary Organizational Chart

#### Mistawasis Nêhiyawak Membership

Mistawasis Nêhiyawak Chief and Council

Mistawasis Nêhiyawak Director of Education, Training and Employment

#### Mistawasis Nêhiyawak Post-Secondary Counselor

The main purpose of this policy is to provide efficient and quality educational assistance for all Mistawasis Nêhiyawak members. It is the intent of the Chief and Council to have policies, guidelines, and procedures that comply with Indigenous and Northern Affairs Canada (INAC), formerly known as Aboriginal Affairs and Northern Development Canada (AANDC.

#### 3.0 <u>Definitions:</u>

- 3.1 "Academic year" is as defined by the post-secondary institution.
- 3.2 **"Band"** as defined by the *Indian Act*.
- 3.3 **"Canadian public institution"** is a post-secondary institution that receives the majority of its funding from federal and provincial governments.
- 3.4 "CÉGEP" is an abbreviation of Collège d'enseignement général et professionnel. CÉGEP's operate in Quebec.
- 3.5 **"Treaty / Status Indian and Indian"** means a person whose name has been entered in the Indian Registry maintained by Indigenous and Northern Affairs Canada as defined by the *Indian Act*.
- 3.6 **"Post-Secondary Education"** means a program of studies, offered by a postsecondary institution, for which completion of secondary school studies or its equivalent is a prerequisite.
- 3.7 **"Program of Studies"** includes all post-secondary programs, at least one academic year in duration, leading to a certificate, diploma or degree. Programs less than one academic year which are prerequisites to post-secondary programs of at least one academic year are included.
- 3.8 **"Post-Secondary Institutions"** are degree, diploma, and certificate granting institutions which are recognized by a province or territory and include educational institutions affiliated with, or delivering accredited post-secondary programs by arrangement with a post-secondary institution.
- 3.9 **"Private post-secondary Institution"** is a Canadian or foreign post-secondary institution which receives the majority of its funding from sources other than governments.
- 3.10 **"Full-time students and Part-time students"** are as defined by the postsecondary institution. Note that short term intensive summer programs may qualify at full time.
- 3.11 "Academic year" is as defined by the post-secondary institution.
- 3.12 **"Semester"** refers to a part of the academic year, as defined by the postsecondary institutions. Semesters usually cover the periods from September to December, January to April, and May to August.
- 3.13 **"Dependent"** means a person who is dependent upon the student as defined by Revenue Canada and who does not receive income in excess of income allowed for a dependent spouse by Canada Revenue Agency.
- 3.14 **"Dependent Spouse"** means a person who is married to the student or a person who has lived with the student as husband or wife for a period of at least one year prior to application for educational support. This person is dependent upon the student and does not receive income in excess of the level of income allowed for a

dependent spouse by Canada Revenue Agency.

- 3.15 **"PSSSP"** refers to the Post-Secondary Student Support Program.
- 3.16 "INAC" refers to Indigenous and Northern Affairs Canada.
- 3.17 **"EIS"** refers to Education Information System
- 3.18 **"Recipient"** is an administering organization in receipt of funds intended to finance the PSSSP and UCEPP in accordance with the National Program Guidelines. This may be bands, tribal councils, First Nation education authorities, or other First Nation organizations which have responsibility for the administration of the program or a portion of it.
- 3.19 **"Resident"** means an eligible Treaty / Status Indian who has resided in Canada for twelve consecutive months prior to application. This also includes students who have been living outside Canada as a result of their studies.
- 3.20 **"Student"** is an individual who has successfully applied to be funded under the PSSSP or UCEPP and fulfills the conditions of the programs in order to receive financial support to successfully attain a post-secondary diploma, degree or certificate.

#### 4.0 <u>Application Process:</u>

## The student must be a band member of Mistawasis Nêhiyawak for whom Mistawasis administers the PSSSP.

4.1 Applying to the Post-Secondary Institution:

a) Applying for enrollment to the post-secondary institution and program, in compliance to the rules set by the institute, **is the student's responsibility**. Help is available by contacting the Post-Secondary Education Office from 8:30 am - 4:30 pm, Monday to Friday at Mistawasis Nêhiyawak Iron Buffalo Centre.

4.2 Applying for PSSSP (Post-Sec Student Support Program) Funding:

a) **Deadline dates** - fully completed application form and all related documentation must be received at the Mistawasis Post-Sec Office **prior to the following deadline dates**:

May 15	<b>Fall</b> semester (September - December)
October 15	Winter semester (January - April)
March 15	Spring/Summer (May – August)

Complete applications and documents may be mailed, scanned and emailed or faxed

b) PSSSP funding application forms are available at Mistawasis Nêhiyawak Iron Buffalo Centre:

Mistawasis Nêhiyawak Iron Buffalo Centre Box 250 Leask, SK SOJ 1M0 1.800.691.6032 (Toll free) 306.466.2390 ext. 227

#### Or online at:

#### www.mistawasis.ca

c) All related documentation:

All applicants must provide the following documents:

- Status Card Verification (Front and Back)
- Institute Acceptance (upon each program change)
- High School/Post-Secondary Institution Transcripts
- Letter of Intent (hand-written)
- Program Information (upon each program change)
- Canada Child Tax Benefit Form (CCTB)

d) It is considered **fraud** if a student knowingly misrepresents information in their post-secondary forms.

e) All applications received by the Mistawasis Nêhiyawak Post-Secondary Education Office will be recorded and a letter of acknowledgement will be sent to the applicant.

#### 5.0 <u>Eligibility for Post-Secondary Student Support:</u>

- 5.1 Fully completed application form and all documentation must be received prior to deadline dates specified in Section 4.2a and c.
- 5.2 Support will be provided within the limits of funds available in accordance with Mistawasis Nêhiyawak funding arrangement.
- 5.3 Mistawasis Nêhiyawak Post-Secondary Education Office will advise all applicants regarding their status of sponsorship upon Mistawasis Nêhiyawak Chief and Council ratification

#### 6.0 **<u>Priorities for Approval of Applications:</u>**

#### **GROUP 1** - These categories will be considered equal:

- 1. **Continuing students (FT/PT)** who maintain grade average requirements of the program/institute.
- 2. **Regular academic Grade 12, including ABE 12**, entering directly into post-secondary programs.

#### **GROUP 2** - Categories to receive separate priority within the group:

- 1. Students in professional degree and pre-entry degree programs:
  - 1.1 Students entering higher program levels (Masters, Ph.D.) with a minimum 2 years in field of study.
- **2.** Returning students, returning after a leave of absence for authorized medical or personal reasons, with grade point average requirements as the continuing students in Group 1.
- 2.1 Students who are considering a transfer of programs will require approval of Post-Secondary Counselor based upon continual funding months.
- 2.2 Where students change programs within one of the funding levels, the academic time used for each program within this level will be counted for eligible funding months.

#### 7.0 Limits of Assistance

Assistance can be provided at four levels of post-secondary education:

Level 1: Community college and CEGEP diploma or certificate programs;

Level 2: Undergraduate university programs (certificate, diploma, degree);

Level 3: Advanced or professional degree programs, or masters programs; and

Level 4: Doctoral programs.

- 7.0.1 Financial assistance for tuition, compulsory student fees and required books and supplies may be provided to students enrolled in all four levels.
- 7.0.2 Assistance may be provided to students to complete only one program at each level.
- 7.0.3 Exceptionally, Level 2 may include assistance for an additional degree at the bachelor level which has as a prerequisite an undergraduate degree or undergraduate courses.
- 7.0.4 The duration of assistance will accord with the official length of the program as defined by the post-secondary institution in which the student is enrolled, as long as the student is in satisfactory academic standing at the institution as per the institution's definition of satisfactory "academic standing".
- 7.0.5 Students enrolled in Levels 1 and 2 may be assisted for up to one additional academic year per level if such an extension is approved in writing by the post-secondary institution's dean or the department head. Students enrolled in Level 3 or 4 may be assisted for up to one additional academic year for medical or personal reasons.
- 7.0.6 Students may be assisted in Level 1 studies after dropping out of Level 2 studies if not previously funded for Level 1.
- 7.0.7 Students who have completed a Level 2, 3 or 4 program, with or without assistance from the PSSSP, are ineligible for program assistance for lower levels.

- 7.0.8 Student support will not exceed the limits set out in the paragraphs above. Where students change programs within one of the levels or temporarily pause their studies, the academic years or semesters used for each program within each level will be counted for assistance purposes. Students who become eligible for assistance and who have previously completed a portion of post-secondary studies **without assistance from this program** may receive assistance for the balance of their program of studies but will not be reimbursed for previous expenses.
- 7.0.9 If the demand from eligible students exceeds the funding available, priority selection criteria will apply.
- 7.0.10 Students receiving funding from the PSSSP or UCEPP must declare support received from this program as a source of income if applying for other funding sources, examples social assistance, employment insurance, student aid, etc.

#### 7.1 Limits of assistance for UCEPP

For all UCEPP students, the maximum time limit for financial support will be one (1) academic year (as defined by the institution offering the program) or in the case of part-time students, the equivalent of one academic year. At the end of the first term (or part of the academic year, as defined by the institution offering the program), continued financial support for the term will be subject to receipt of a statement from the institution confirming the successful completion of the first term.

Students receiving UCEPP funding must declare the support received from this program as a source of income if applying for other funding sources, examples social assistance, employment insurance, student aid, etc.

The support for tuition, books and supplies, travel and living costs for full-time students in the UCEPP may be the same as that provided under the PSSSP.

#### 7.1 Extension in funding

A student who does not complete their studies, after having used the maximum 48 student months allotted by this program, may be granted financial support for one additional year by permission and ratified by Chief and Council, subject to the following terms and conditions:

- The student must have written request to the Mistawasis Nèhiyawak Post-Secondary detailing the reasons why he/she was unable to complete the program on time and provide documentations to support his/her claim.
- The student must have written approval for the extension to complete his/her studies from the institutions Dean or Department Head
- The student must present his/her request for additional financial support

#### 8.0 Eligible expenditures for PSSSP and UCEPP are:

- The actual cost of tuition and other compulsory student fees;
- Initial professional certification and examination fees;
- Books and supplies required by the student for their program of study;
- For full-time students only, as defined by the post-secondary institution, living allowances for the student, and if applicable, each dependent up to the maximum of those established by Mistawasis Nèhiyawak Post-Secondary allowable budget;
- For full-time students only, as defined by the post-secondary institution, the actual cost of one return trip to the student's permanent place of residence from the nearest Canadian PSE institution that offers the program of studies selected by the student, every 16 weeks (not more than two trips per academic year) for the student and, if applicable, for each dependent;
- Students taking classes through distance education or e-learning who are **required** to travel to another location to complete their required exams may be eligible for travel support. However, requests for accommodations such as taking the exam in the local school under the supervision of a teacher or school principal should be first examined to minimize travel costs;
- Tutorial, guidance and counseling services for students enrolled in the PSSSP or the UCEPP.

#### 8.1 Eligible Tuition

Tuition support may be provided under the following conditions. Note that the conditions concerning foreign institutions apply to the PSSSP students only. Tuition may be provided for the UCEP students for Canadian institutions only.

- Students attending Canadian public institutions at the actual tuition rate, including compulsory student fees charged by the institution for a Canadian student; or
- Students attending private or foreign post-secondary institutions at the same tuition rate, or the tuition rate that is the least amount, including compulsory student fees, charged by the public or private Canadian institution nearest to the student's place of residence (i.e. residence at the time of application) which offers the least expensive comparable program; or
- Students enrolled in a foreign institution at the actual tuition rate, including other compulsory student fees charged by the foreign institution, when it is demonstrated that there is no comparable program available at an institution in Canada. Approval from the regional INAC office must be acquired prior to funding students in such a situation.

#### 8.2 Canadian PUBLIC Post-Secondary Institutions

- The student will provide documentary evidence of tuition, registration and mandatory student fees.
- In exceptional circumstances, tuition support may be paid directly to the student as opposed to directly to the post-secondary institution.

#### **Private and Foreign Post-Secondary Institutions**

- For support purposes, students may enrol in any private post-secondary institution recognized by the provincial or territorial Ministry of Education or in an acceptable program of studies in a foreign institution (see Section 4.4, *Eligible Institutions* of the National Program Guidelines).
- A program of studies at a private or foreign institution is comparable to a program of studies at a Canadian public institution when the following conditions are met:
  - The minimum academic prerequisites are equivalent;
  - The number of credit hours are equivalent to within 10%, i.e., a 20 credit hour program is equivalent to another program which has between 18 to 22 credit hours; and
  - The course content generally covers the same subject matter.
- The student will provide documentation which identifies the most comparable program in the nearest Canadian public institution to his/her place of residence. The documentation must include registration, tuition and mandatory student activity fees of the Canadian public institution.
- In some cases an institution in the United States of America may be nearer to a student's home than a Canadian institution. If the United States' program of studies is eligible per the National Program Guidelines, it may be cost effective and less disruptive for a student to enrol in the United States' institution.

#### 8.2 Part-time students:

a) as defined by the post-secondary institution being attended, **may** receive assistance for tuition and compulsory fees, and the actual cost of books and supplies which are listed as required by the post-secondary institution but they are not eligible for living allowances or travel costs.

**NOTE**: These are maximum allowable eligible expenditures. No student is **entitled** to these amounts

#### 8.3.1 Living allowances

- a. Living allowance structure and entitlement (Appendix "A").
- b. To qualify for living allowance, each applicant must be selected and approved by a selection committee in accordance to criteria set out in Section 4.2a and c, and Section 6.

- c. The living allowances will be paid in Canadian dollars regardless of the location of the institution.
- d. Living allowances are paid for Christmas and study breaks. Additional time may be allowed for students to settle into accommodation at the place of study at the beginning of the academic year and to move out at the end of the academic year.
- e. The recipient may provide to students an advance of the living allowance e.g., rent advances.
- f. Where a student is provided an advance, the recipient may spread the adjustment over the payment periods of the academic year and make the appropriate deductions from the living allowance for each payment period.
- g. Where two students are married to each other, and have no dependants, the living allowance for each will be calculated as a married student with an employed spouse.
- h. Where two students are married to each other and have dependants, one of them will be designated as a married student with an employed spouse with dependants; the other will be designated as a married student with an employed spouse.

#### 8.4 Graduation Incentive:

Letter of confirmation is required from the institute that indicates the month of program completion and convocation. The graduation incentive rates are as follows:

a)	Certificate/Diploma Program (8 months to 2 years)	\$250.00
b)	Professional/Degree program (4 year minimum)	\$1000.00

# These are non-cumulative and are one-time incentives upon confirmed completion.

#### 8.5 Eligible Expenditures for PSSSP and UCEP are:

- a) The actual cost of tuition and other compulsory student fees;
- b) Initial professional certification and examination fees;
- c) Books and supplies required by the student for their program of study (to a maximum of \$1000.00 per year);

d) Regional living allowances for the student, and if applicable, each dependent established by the Canada Student Loan Program as amended from time to time. Refer to the <u>CSLP</u> website, or if you are from Quebec, Nunavut, or the North West Territories, refer to the <u>Provincial and Territorial Information</u> <u>page</u>;

e) The actual cost of one (1) return trip to the students permanent place of residence from the nearest Canadian PSE institution that offers the program of studies selected by the student, every sixteen (16) weeks (not more than 2 trips per academic year) for the student and for each dependants;

f) Tutorial, guidance and counselling services for students enrolled in PSSSP or

the UCEP program;g) Scholarship and incentive payments (as outlined in section 6.4 of the National Policy Guidelines); andh) Administration costs as outlined in section 6.3 of the National Policy Guidelines.

#### 9.0 Obligations of Administering Organization:

- 9.1 The Post-Secondary Counselor will provide PSSSP policy review for all MISTAWASIS NÊHIYAWAK PSSSP students at the three (3) largest attendance centres during the months of September, January and April.
- 9.2 The Mistawasis Nêhiyawak Post-Secondary Program will not accept responsibility for any financial commitments made by a student prior to applying for and receiving final approval of sponsorship from Mistawasis. Also, it will not accept responsibility for students who refuse to access available professional services that will benefit the student.
- 9.3 All students approved for sponsorship will be mailed information packages and confirmations of sponsorship will be faxed to the institutions.

#### 10.0 Accountability of Administration:

10.1 Every effort will be made by Mistawasis Nêhiyawak Post-Secondary Education Office to recover over payments of students who misuse funding by not fulfilling all the terms of the Mistawasis Nêhiyawak PSSSP policy.

#### 11.0 Obligations of Funded Students:

- 11.1 It is understood that the PSSSP is intended to provide support for students with serious intent to succeed in post-secondary education. Expectations are that the students will attend classes regularly, submit assignments as required by programs and generally apply themselves to their studies. Students are expected to conduct themselves accordingly.
- 11.2 A student contract, as per post-secondary application, must be signed and returned along with your official class registration form to the Post-Secondary Education Office by August 24th in order for the September cheque to be issued.
- 11.3 Students will be dealt with fairly and equitably under the PSSSP and are expected to diligently apply themselves to their duties as students.

- 11.4 The Mistawasis Nêhiyawak Post-Secondary Counselor is authorized by this policy to discontinue provision of monthly living allowance to any student who is identified as not meeting the following:
  - dates specified for submission of required documents (refer to Sec. 11.2),
  - students who fail to provide final marks & class registrations within two (2) weeks of receiving these documents
- 11.5 The Mistawasis Nêhiyawak Post-Secondary Counselor is authorized by this policy to discontinue full funding to students who have been requested to discontinue by the institution.
- 11.5 It is the responsibility of the student to notify the Mistawasis Nêhiyawak Post-Secondary Education office **in writing** of any changes in address, phone number, and change in dependents as soon as possible.
- 11.6 Students will be responsible for paying all program costs from which they withdraw for reasons other than certified medical reasons. Reasons for medical withdrawal must be acceptable to the institution the student attends. In the event of unauthorized withdrawals, funding will be discontinued and payments **must** will be recovered before additional funding will be considered.
- 11.7 **Incomplete classes:** if a student fails to receive credit(s) for class(es) during a semester, tuition costs will be recovered from student's allowance (refer to Sec. 12.0).

#### 12.0 Accountability of Funded Students:

- 12.1 Mistawasis Nêhiyawak Post-Secondary Program will arrange to recover expenditures made on behalf of a student who drops out of a fully funded program, without a valid, substantiated reason. Recovery will be made through deductions from eligible living allowance as a condition of future funding, should the student again apply for sponsorship.
  - a) After having dropped out of a fully funded program, any applicant who does not agree to a recovery plan will automatically disqualify him/herself from full sponsorship.
- 12.2 Students who initially provide proof of registration in 12 credits in order to qualify for living allowance and who subsequently drop one or more classes without a valid reason substantiated by the institute will be responsible to cover the costs of these classes. Furthermore, as a result of dropping classes, the student no longer meets the criteria requirements to qualify for a living allowance for the balance of that semester or academic year.
- 12.3 Students will be allowed only one valid and substantiated medical deferral. More than one request for complete medical deferral of all examinations for that

semester will be subject to approval for continued sponsorship. Students must provide Mistawasis Nêhiyawak Post-Secondary Education Office with all appropriate documentations with their request for a medical deferral.

- 12.4 Living allowance repayment schedule: All payments will be recovered by end of current semester.
- 12.5 Student will be responsible for the cost of exam rewrites.

#### 13.0 Grievance Procedures:

If a student has a grievance regarding post-secondary education matters other than funding, the grievance procedure shall be as follows:

- 13.1 The student submits by registered mail a written report and supporting documentation to the Education, Training and Employment Director.
- 13.2 If the grievance is not resolved to the satisfaction of the student, the Education, Training and Employment Director must submit the grievance to the forum of the Mistawasis Chief and Council. A decision, which is final for all parties, will be made at a duly convened Chief and Council Meeting.

#### 14.0 <u>Funding Appeals Process:</u>

- 14.1 Every student has a right to appeal Mistawasis Nêhiyawak Post-Secondary Student Support Program Policy regarding funding, however when a student application has been refused because available funds are fully committed, this appeal process will not be considered.
- 14.2 Pre-Appeal process:
  - a) The student must discuss the matter of concern first with the Post-Secondary Councilor;
- 14.3 Procedures of the appeal process:
  - a) Notice requesting an appeal must be provided via mail to the Education, Training and Employment Director, **in writing**, within 5 days of receipt of the decision that is being appealed.
  - b) The Education, Training and Employment Director will perform a file review and present all documentation to Chief and Council.
- 14.4 Chief and Councils decision is final and binding on all parties.

#### 15.0 <u>Student Registry:</u>

- 15.1 The Mistawasis Post-Secondary Education Office will maintain documentation with respect to student identifying information, academic records and support provided. Disclosure of academic information requires the informed consent of the student. Personal information is subject to the terms of the privacy provisions.
- 15.2 The Mistawasis Post-Secondary Education Office will maintain a student registry for statistical submission purposes to INAC Education Branch in Ottawa as required by their Education Information System.

#### 16.0 **Policy Review:**

16.1 There shall be a policy review pending changes to the National Policy Guidelines.

#### 17.0 Abuse of Post-Secondary Counselor

17.1 There shall be no form of written/verbal/physical abuse to the Post-Secondary Counselor.

#### 18.0 <u>Communications</u>

All communication between the student and the post-secondary counselor will be through email, phone or mail. Students must provide the post-secondary counselor with a valid email address and current mailing address to stay in contact at all times.

18.1 The Post-Secondary Counselor will only discuss and share information with an applicant and/or funded student.

### APPENDIX "A" Maximum Levels of Assistance for Living Expenses for Mistawasis Nêhiyawak MEMBERS ONLY

### **Maximum Monthly Allowance**

A.	Single student	As Per Canada Student Loan Rate
B.	Single/married student with:	
	- one dependant	\$1,300.00
	- two dependants or more	\$1,400.00

#### APPENDIX "B" STUDENT CONTRACT

I understand the following conditions apply to my sponsorship by the Mistawasis Nêhiyawak for post-secondary studies:

1. I will accept the responsibility to adhere to the institute regulations and meet all the standards required by the institute and program of studies for continuation in my course of studies.

2. I agree to attend all classes as scheduled by the institute and/or my program of study.

3. I agree to consult with my instructor(s) of my program if any problems arise academically.

4. I agree to consult with a counselor if any problems arise emotionally, physically, or financially. This means the on-campus counseling program that is available for students; a signed declaration is also required.

5. I agree to provide all required documentation to the Mistawasis Post-Secondary Education Office in accordance with the Mistawasis Nêhiyawak Post-Secondary Policy.

6. I agree to report **in writing** any changes to my student and/or program status promptly. I understand that it is a serious matter to provide false information and/or fail to report any changes in the information provided.

7. I authorize the Mistawasis Post-Secondary Coordinator to obtain information from persons, agencies or organizations to determine and/or verify my eligibility for benefits or services as outlined in the Mistawasis Nêhiyawak Post-Secondary Policy.

8. I declare that all the information provided is true and complete and I make this solemn declaration believing it to be true and knowing that it is of the same force and effect as if made under oath.

9. I understand that I have a right to appeal any decision made with respect to my sponsorship in accordance with Mistawasis Nêhiyawak Post-Secondary Policy.

## I hereby agree to the terms and conditions for financial assistance that I have read and understand as outlined above.

Student signature

Date

Student name (please print)

Treaty Number (10 digits)

Post-Secondary Counselor