

Saskatoon Tribal Council Job Opportunity

Internal/External Posting

Family Services Support Worker – Full Time position

The Organization

Saskatoon Tribal Council (STC) improves the quality of life of First Nations through mutually beneficial partnerships with community organizations and industry. Opportunities for improved living are accessed through programs and services in health, safety, economic development, education, and financial investments in the broader community. Acting as a representative body for seven First Nations, STC delivers programs and services to those living in member communities and Saskatoon. More information is available at www.sktc.sk.ca.

FIRE: Fairness, Integrity, Respect, Excellence

THE POSITION

This position is full time and located in Muskeg Lake. The individual we are seeking possesses an ability to work from both a community development/support framework perspective and a prevention perspective.

DUTIES/RESPONSIBILITIES

- Perform effective family support services including:
 - Providing counseling, support services and/or referral services;
 - Working with families to develop case plans to strengthen the families;
 - Advocating for children to be placed with extended family when possible;
 - Developing a plan for each child and providing support to caregivers.
- Work with the CFS team to implement the principle "It takes a community to raise a child".
- Shall manage a caseload of families that are involved in the family court setting
- Shall be in attendance at all family court appearances to assist families, advocate for families and represent the band
- Work as a liaison and advocate for families involved in the family court setting

QUALIFICATIONS

- BISW or BSW, CISW or CSW may be considered with relevant Human Service experience;
- Knowledge of the FSIN Indian Child Welfare and Family Support Act;
- Knowledge of the political, social and economic objectives of the Saskatoon Tribal Council;
- Knowledge and understanding of the unique culture and traditions of the various First Nation communities of Saskatchewan;
- Knowledge and understanding of the provincial family court chambers process;
- Work experience with First Nations people with an understanding of issues encountered by First Nations people;
- An understanding of the dynamics of First Nations family systems;
- Knowledge of First Nations and generalist social work philosophies, values and practices, including community development processes;
- Knowledge of case management and crisis intervention procedures;
- Knowledge of child protection and children in care services;
- Knowledge of 'protocols' with related agencies;
- Knowledge of risk assessments and family assessment;
- Effective problem solving, decision making, interpersonal and communication skills;

- Demonstrated ability to be a positive role model;
- Ability to work in a calm and confident manner to coordinate different viewpoints in determining the best interest of the child;
- Working knowledge of PC software applications (MS Office applications, internet, database familiarity);
- Willingness to work a flexible schedule of hours and must be willing to accept a rotation on the "unscheduled/standby/call back" schedule;
- Must possess a valid Saskatchewan driver's license, a reliable vehicle and meet STC's insurance requirements;
- Must provide a current, original, Canadian Criminal Record Check (CPIC) and Vulnerable Sector Check as a condition of employment; and
- Must be eligible to register with the Saskatchewan Association of Social Workers.

A competitive salary and benefits package is available. We are seeking to fill the position as soon as possible.

Application Process

Job posting closes 4:30 p.m. Friday May 17, 2019. To apply, please submit your resume, cover letter along with three (3) references:

To apply online, please visit us at <u>www.sktc.sk.ca</u> Employment Opportunities

Resumes Saskatoon Tribal Council c/o Human Resources Suite 200-335 Packham Avenue Saskatoon SK S7N 4S1 Fax: (306) 244-1097 Email: stchr@sktc.sk.ca

No telephone calls please. Saskatoon Tribal Council appreciates the interest of all applicants, however, only those selected for an interview will be contacted.

Internal postings are open to qualified band members of Kinistin Saulteaux Nation, Mistawasis Nehiyawak, Muskeg Lake Cree Nation, Muskoday First Nation, One Arrow First Nation, Whitecap Dakota First Nation, Yellow Quill First Nation or eligible current employees of the Saskatoon Tribal Council.